

Faculty Senate Agenda ItemNumber: 05-02 rev

SUBJECT: Change in wording of Sabbatical Policy

DESCRIPTION: After review of the Guidelines Regarding Faculty Sabbaticals, it was suggested that the current language be revised.

FINANCIAL IMPLICATIONS: \$13,000.00 for the hiring or use of adjunct faculty to teach six courses, which is viewed as the maximum number of adjuncts needed to accommodate the new policy with the current number of faculty.

RECOMMENDATION: The Faculty Affairs Committee requests that Section 5 of the Faculty Handbook regarding the Sabbatical Leave Program read as follows:

The Academic Sabbatical Leave Program at Washburn University is designed to allow faculty members the opportunity for research and study, which will enable them to enrich substantially their teaching effectiveness and/or engage in a substantial scholarly project. Faculty members may use academic sabbatical leave to develop expertise outside their own academic discipline for the purpose of enhancing teaching abilities. The program is not designed for study programs leading to terminal degrees required for promotion and tenure. The maximum number of sabbaticals granted in a particular year shall be equal to 4% of the full-time eligible faculty, excluding the Law faculty. Exceptions may be made by the Board of Regents if a larger number of well-qualified applications are received immediately following a year in which this limit was not reached. The number of sabbaticals that may be granted to Law faculty shall be determined annually by the Dean and the VPAA based on the School of Law budget and the needs of the Law School. Leaves are not awarded automatically however, but are evaluated according to the merits of the proposals submitted. The Academic Sabbatical Committee shall give to unsuccessful applicants a brief narrative outlining the strengths and weaknesses of their sabbatical proposals.

Date: 3/30/07

Brenda Patzel, Chair