

FACULTY AGENDA ITEM 14-5

Date: *March 7, 2014*

Submitted by: Faculty Affairs Committee (*Kelley Weber, Chair, 785/670-1503*)

SUBJECT: *Faculty Handbook – VPAA action in the event of a negative tenure/promotion decision.*

Description: Requires the VPAA to meet with any tenure/promotion applicant who received a negative decision in order to explain why tenure/promotion was denied.

Rationale: Currently, there is no university policy requiring an explanation to the candidate in the event of a negative decision for tenure and/or promotion. This policy will allow the candidate to learn why tenure and/or promotion was not granted in a timely and humane manner.

Financial Implications: None.

Proposed Effective Date: *All future faculty hires beginning in 2013-2014 for the 2014-15 year.*

Proposed wording:

Section 3.II.E.4 A summary of committee and administrative concerns will be communicated to the applicant by the VPAA when a negative decision for tenure and/or promotion is to be made to the President. This will be delivered at the time the VPAA meets with the candidate to determine if the applicant wishes the application to be presented to the board.

Request for Action: *Approval by AAC/FAC/FS/ Gen Fac, etc*

Approved by: *AAC on date*

*FAC on **March 3, 2014.***

*Faculty Senate on date **May 12th, 2014***

Attachments Yes No