

FACULTY AGENDA ITEM 14-6

Date: *March 7, 2014*

Submitted by: Faculty Affairs Committee (*Kelley Weber, Chair, 785/670-1503*)

SUBJECT: *Faculty Handbook - Promotion and Tenure Committee members*

Description: A University Policy defining the makeup of the department/area committee for review of a candidate's promotion and tenure materials.

Rationale: Currently, there is no university-wide policy describing the makeup of the department/area committee that begins the tenure/promotion review process. This policy will make it possible for all candidates to have a fair and equitable review of their materials. In addition, departments/areas with smaller numbers of tenured faculty will be able to create the necessary committees without undue stress.

This policy will become the new Section II.F – the current sections F-K will adjust accordingly (becoming G-L).

Financial Implications: None.

Proposed Effective Date: *All future faculty hires beginning in 2013-2014 for the 2014-15 year.*

Proposed wording:

Section 3.II.F All members of the department/area committee that initially reviews an application for tenure or for promotion must hold at least the academic standing (tenure/rank) to which the candidate is applying. A minimum of three (3) faculty members must constitute the committee reviewing a file. Academic units may set a higher minimum. In situations where there are not enough faculty holding the proper credentials in the candidate's area, committee members holding faculty status outside the area of the candidate may be designated.

Request for Action: *Approval by AAC/.FAC/FS/ Gen Fac, etc*

Approved by: *AAC on date*

*FAC on **March 3, 2014.***

*Faculty Senate on date **May 12th, 2014***

Attachments Yes No