

DEC-26-96 WED 13:30 KORBEL&ASSOC. INC.

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KORBEL & ASSOCIATES INC.

9750 North 96th St. Ste. 101 Scottsdale, AZ 85258-5295 (602) 661-9890 Fax# (602) 661-9925

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| 1988 - Present | Korbel & Associates, Inc./President Sales & Engineering of Innovative Products. One Patent. Two Patents pending. |
| 1983 - 1988 | Korbel Plastic Products, Inc./President Manufacturing of extrusion blow molded products./ Phoenix, AZ |
| 1981 - 1983 | Retirement in Scottsdale, AZ |
| 1966 - 1981 | Lunar Industries, Inc./President Fraser, Michigan Manufacturing of tools, dies, fixtures and special machines for the Big Three automobile companies. Allied Chemical Automotive Div. Progressive Dies for the Seatbelt retractor system and prototyping for the Airbag in 1970- 1972. General Electric in Cincinnati, Ohio and Albuquerque, NM building special machinery and support systems for Jet-Engines. |
| 1964 - 1965 | Leading Tool & Die/President Detroit, MI Manufacturing of Tools & Dies for the Automotive Industry. |
| 1961 - 1964 | General Motors Technical Center Warren, MI R & D Department. Building prototype hardware of Moldings & Window Mechanisms. |
| 1958 - 1961 | Federal Engineering Detroit, MI Body Dies |
| 1952 - 1958 | Tool & Die Plant of Ford Motor Co./Windsor/Ont. Toolroom |
| 1949 - 1951 | US Army-Costruction Engineers Motor Pool/ Mannheim/Germany |
| 1944 - 1949 | Stotz-Kontakt/ Tool & Die Apprenticeship Manufacturing of Tools & Dies for electrical components. Heidelberg/Germany |

PAUL GUSTIN

SUMMARY OF QUALIFICATIONS

Dedicated injection molder with strong development background and supervision skills. Developed and implemented a variety of products and projects while contributing greatly to the advancement of plastic injection molding.

WORK EXPERIENCE

PRESIDENT/MANAGER, METRO PLASTICS WEST, GLENDALE, AZ

1993-Current

* An injection molding company developing plastic products and custom injection molding.

PRESIDENT/MANAGER, VALLEY PLASTICS INC., GLENDALE, AZ

1987-Current

* An injection molding company doing custom injection molding.

SENIOR DEVELOPMENT ENGINEER, AT&T, PHOENIX, AZ

1986-1992

* Plastic injection molding engineer developing plugs, adaptor connectors, ect. for telephone equipment.

SENIOR DEVELOPMENT ENGINEER, AT&T, BALTIMORE, MD

1975-1985

* Plastic injection molding engineer in cord shop developing modular plugs on telephone cords.

PRESIDENT/MANAGER, METRO PLASTICS INC., BALTIMORE, MD

1972-1993

* An injection molding company manufacturing toys and sporting goods.

SENIOR DEVELOPMENT ENGINEER, AT&T, BALTIMORE, MD

1966-1965

* Plastic injection molder in apparatus shop developing connector blocks, brackets and housings.

CABLE EXTRUSION DEVELOPMENT ENGINEER, AT&T, BALTIMORE, MD

1963-1965

MANAGER, BETHLEHEM STEEL COMPANY, BETHLEHEM, PA

1960-1963

MACHINE SHOP MACHINIST, BETHLEHEM STEEL COMPANY, STEELTON, PA

1953-1956

ESTIMATOR, CENTRAL IRON AND STEEL, HARRISBURG, PA

EDUCATION

B.S. MECHANICAL ENGINEERING, RUTGERS UNIVERSITY, NEW BRUNSWICK, NJ (1956-1960)

TEACHING

1978-1980

* Elements of Injection Molding, Cantonville Community College, Cantonville, MD

ORGANIZATIONS

MEMBER OF THE ASME (AMERICAN SOCIETY OF MECHANICAL ENGINEERS) FOR OVER 35 YEARS.

SENIOR MEMBER OF THE SOCIETY OF PLASTIC ENGINEERS

1966-Current

- * 1988-1994 served as Arizona's councilor for society
- * 1985 Advisor on ANTEC committee, a technical conference for 5,000 plastic engineers in Washington D.C.
- * 1978 Vice-charman of ANTEC, Washington D.C. conference.
- * 1975-1976 President of the Baltimore Washington section.