

that but completed questionnaires evaluating the quality of his training skills, would Easley qualify as rave notices each time he completed a training session.

A One of a Kind Stand Alone Spiritual Leader

Therefore, when he provides career education counseling and guidance to those who attend religious and other services at The Shepard's House, the following will be true.

They will be the recipients of advices from one who has counseled the leadership at some of America's largest places of employment.

In fact it wouldn't be stretching the point to suggest that no other religious leader in the national capitol area if not the entire nation is as well prepared to provide practical, career development, guidance and counseling as the spiritual leader and founder of The Shepard's House.

Successful Small Business Entrepreneur Also

But that's just the beginning of the story; Along with being a self-employed consultant to some of America's largest employers, during the 70s throughout the 90s, he conducted seminar/workshops for federal, state, and local government agencies, and at over 42 schools of business housed at various institutions of higher learning in each region of the country.

The records show that during this 3 decade period he trained over seven thousand Corporate Directors, CEO, Managers, First Line Supervisors attended his seminar/workshops. His training involved instructions as to the following: designing, implementing, monitoring and achieving compliance with federal and state Employment Standards rules, regulations and guidelines.

On his next birthday, December 22, 2002, Dr. Fletcher will be 77 years of age, In viewing the above, career activities, one would think that during his super busy career he has done enough work to fill two life times. And that he would be more than ready to retire. But you would be wrong if you think the above are the only careers that he's had. In addition to the above, he has worked as a class room teacher, at the elementary, Jr. High, high school and university levels, In addition he's been a entertainment promoter, a used car lot owner, and has owned and managed a Contract Food Service Company.

These successful, moderately successful, and not so successful business ventures, provided the experiences that have rendered him able to engage in the financial service industry. Those are the experiences that have caused him to establish Fletcher's Financial Services Inc.

The Down Sizing Out Sourcing Market

As a means of down sizing government at all levels. Beginning in the 80s and continuing through the 90s right up to the present the public sectors out sourced voluminous amount of work normally done by civil servants to private business firms: So much so that today as the 21st Century begins federal, state, and local government agencies are all engaged in out sourcing procurement programs. Its estimated the combined this process exceeds a trillion dollars per fiscal year and its growing.

The trillions of dollars in question is used to buy services, supplies, materials, equipment, and to underwrite construction projects contracted for by all levels of government, federal, state, and local. Because of contracting opportunities at that magnitude, Fletcher's Financial Services, Inc. has entered the financial service business to help investors, large, medium, and small put their money to work, financing public sector contracting opportunities.

These projects are paid for with tax payers dollars. Therefore, the amount of money appropriated for each expenditure appears in the each agencies budget. Therefore, its relatively easy to predict what the immediate, short and long term future holds in store, As a consequence making loans to firms that have been awarded these contracting opportunities represent some of the best profit making ventures in the country. Fletcher's Financial Services business plan is based on have \$1 billion dollars committed to lend to firms engaged in the government contracting business.

Not Surprised by the Opportunity

When the grand old warrior of the civil rights movement was ask if he ever thought he would have that much money placed at his disposal to lend to firms in the government contracting or any other business? Fletcher, who is a lay minister and a stanch support of the Federal Government's Proposed Faith Based Initiative currently pending before the congress response was; 50 years of bible reading, believing and non-stop preparing for the future, regardless of one's expectations I have learned this: That at its best life is a mystery. That each believer was put here to do God's will, whatever that turns out to be,