



UNITED STATES
COMMISSION ON
CIVIL RIGHTS

1121 Vermont Avenue, N.W.
Washington, D.C. 20425

February 9, 1995

The Honorable Bob Dole
Senate Majority Leader
U. S. Congress
Washington, DC 20510

Dear Senator Dole:

I have instructed my staff assistant to fax this information to you before she leaves the office this evening. I am going to release the attached information at a press conference, scheduled for Friday noon, February 10, 1995 in Kansas City, Missouri. I am the featured speaker at a Blacks in Government (BIG) conference being held there tomorrow. I wanted you to have advanced notice before I release it. In other words, I didn't want to blindside you on this matter in your home town area, and mine too. The same is true for Speaker of the House Newt Gingrich.

Senator Dole, over the years I've known you to be fair on civil rights and equal opportunity for minorities, women, the handicapped and the poor. I also know of your considerable record as a remarkable legislator. I have reason to believe that you will not abandon those qualities in a rush to judgment on the matter of affirmative action 2000.

I am disturbed, as well as deeply disappointed, over the position my Party of fifty years is taking on this vital issue. But it is not too late to help them see the light. I have every reason to believe that once you have all of the facts, you and members of the GOP delegation to the Congress will make the right decision and do what is right for women, minorities, and white males, too.

This letter is being written just before I leave for the airport on a 6:00 O' clock flight to Kansas City. I'll be staying with our mutual friend, LeRoy Toombs, for the entire weekend. You can reach me there tonight if you feel the need. His telephone number is 913-422-5470; on Friday I can be reached at the Kansas City Civil Rights Regional office. That telephone number is 816/426-5253.

Respectfully,

A handwritten signature in cursive script, appearing to read "Arthur A. Fletcher".

ARTHUR A. FLETCHER
COMMISSIONER

Enclosure