

U.S. DEPARTMENT OF LABOR  
MANPOWER ADMINISTRATION

WASHINGTON, D.C. 20210

Date: March 2, 1971

Reply to  
Attn of:



Subject: Pittsburgh Construction Industry Training Program

To: Brad Reardon

Here is an outline of the funded manpower training programs in support of affirmative action in the construction industry in Pittsburgh, Pa.

If you have need for any additional information please let me know.

A handwritten signature in cursive script, reading "Robert J. McConnon", is written over the typed name.

Robert J. McConnon  
Director  
Office of National Projects



3/2/71

PITTSBURGH

Pittsburgh currently has two contracts which support equal opportunity and affirmative action in the construction industry:

A) A \$471,255 contract with the US Department of Labor, Manpower Administration to provide for the recruitment, orientation, selection for training and followup of 314 minority persons, 158 to enter pre-apprenticeship classes and 156 to become advanced trainees in a journeyman training program.

This contract has been executed effective November 1, 1970 with the Pittsburgh Building Construction Industry Administrative Committee for Research, Education and Training Inc.. It will run for one year. Three operations subcontractors are to perform the program functions named above with funds per contractor amounting to \$126,555. OIC, DIG, and Bidwell are subcontractors.

A fourth subcontract has been let with Community Action Pittsburgh who will be responsible for all financial and reporting coordination involving the subcontractors and who will serve as liaison with the state and federal agencies participating in this program. Funds for this subcontract total \$70,590.

The 5th subcontract is with Construction Advancement Program of Western Pennsylvania Fund to provide administrative services for the contractor. Funds for this subcontract total \$21,000.

The 156 advanced trainees will enter on-the-job training with construction employers who may elect to sponsor a JOBS 70 project or provide training under a self-financed program approved by the Administrative Committee. Such trainees will be persons who cannot meet apprenticeship requirements due to age, education, etc. Individuals having one or more years' of construction industry experience will be recruited, and if otherwise eligible, will enter this training program.

B) a \$1.3 million dollar contract between the State of Pennsylvania Employment Service and the Administrative Committee using state-apportioned MDTA institutional funds to support the classroom training of pre-apprentices. Trainee transportation and allowances are included in the cost. The pre-apprenticeship classes began December 7 with 131 enrollees.

The Department of Labor-supported contract provides for the recruitment, orientation, selection for training and followup of the pre-apprentice candidates as well as the journeyman candidates. The State-supported contract establishes and operates the actual classroom training for the pre-apprentices through OIC, DIG and Bidwell.

The Administrative Committee which has contracted for this program is an incorporated body of thirteen members, four each from Labor, Contractor Employers and Minorities plus a Chairman without vote.

An Affirmative Action Program for Minority Progress for the Construction Industry was agreed upon by Pittsburgh Building Trades Unions, and the Contractors and the Black Construction Coalition in January, 1970. Copy attached.