

The 78 year old Father of Affirmative Action is still at it

Art Fletcher is the undisputed Father of the Nation's Affirmative Action **Enforcement** Policy Movement. The word **Enforcement**, appears in bold print and is underline, because enforcing the law on behalf minority and women taxpayers is exactly what he did. On June ---, 2003 the united states supreme court ruled that Affirmative Action is still legal and definitely still needed. And writing for the majority Associate Justice Sandra Day O'Connor suggested that it might have served its purpose and may not be needed in another 25 years.

Justice Sandra Day O'Chonner wrote for the majority in the 5 to 4 decision handed down by the court. As the attached story that appeared in the Topeka -----indicates the majority of the justices did exactly what Dr. Fletcher expected it to do, Therefore its ruling did surprise him at all. Nor did Justice O'conner's suggestion that by the time 25 years has passed Affirmative Action just might have served its purpose.

The decision sustaining Affirmative Action Justice O'Connor didn't surprise Dr. Fletcher at all. Neither did her suggestion that it may well have served its purpose during next 25 years didn't surprise at all either. The decision and the suggestion about extending it for another 25 years simply caused him to do the following; respond to her prediction by setting in force plans, strategies and tactics that will take full advantage of the 25 year window she suggest.

The government should not have allowed you to go to college and prepare yourselves for a white man's work. No one's going to hire you to fill professional jobs in this society and those policy makers know it."

I finished in May 1950, and accept for teaching in a tiny Black School, elementary and middle school, 1st to the 8th grade, with a staff of 4, myself and 3 other teachers, located in Shawnee County South of Topeka, Kansas, the city and school system noted for the earth shaking Brown vs. The School Board of Topeka, the above business man and sports fan was right.

The only other job I could find was in the public sector also. And that was as a public employee in the state government, the Kansas Highway department to be precise. And that was a political appointment. The problem with that was this; my destiny was tied to the Governor. If he got re-elected I had a job. If he didn't I would be out on the street looking for a job again. My fate was connect to that of the governor. If he failed to win a second term my goose was cooked to say the least. In other words in 1950s there was absolutely no please believe me there were not jobs

My purposing in writing this brief note is to say thanks, thanks and thanks to the both of you. First to you Mr. -----for being the fatherly example that young black males are desperately in need of to day, and to for not only being a respectful

More than meets the eye

There is more to that picture that is obvious at first glance. When served as the Assistant Secretary for the Wage and Labor Standards Administration, I got a crash course in labor economics. Why? Because I was responsible for workplace safety standards plus the salaries and wedges that were contained in federal government contracts. That means every contract that was let by the federal government.

Such contracts were let to every basic industry that constituted the entire United States Economy. Thus, I know the numbers, the thousands upon thousand of individuals that were employed in each of our 17 basic industries. But that wasn't all. The United States Bureau of Labor Statistics also provided me with facts as to the Thus I came to know who was considered the human capital footing, foundation, Corner stones and infrastructure of our economy. But that's not all. In my position as the assistant secretary I was made aware of the growth, expansion, contraction and attrition rate they each experience annually. That's what I mean when I say the following; that the ---months that I served as the nation's assistant Secretary for the Wage and Labor Standards Administration in the United States Department of Labor, was equivalent to earning a PhD. in Labor Economics. That's significant because the laws rules and regulation I was enforcing had a direct impact at the workplace and workforce place at ground level zero where the rubber meets the road and where their impact was experienced everyday, .

Therefore, when not serving in another administration I applied what I learned to work and earned my living teaching and training employers and employees how to develop, implement and manage a affirmative action based fair employment and minority and

women business opportunity. Working for the clients in question is how I have earned my living for the past 3 decades when not serving as a presidential appointee in each of the past 4 GOP administrations.

My clients have included some of the top 20 Fortune 500 firms, each a federal government prime contractor. However. That's not all; I also conducted seminar/workshop for business schools at 42 of the nation's public and private institutions of higher learning. The trainees where CEOs, senior executives, unite mangers, shift supervisors, crew supervisors, etc., Because the individuals in question all worked for firms that were federal government prime contractors the number who attended and participated in these training sessions over the past 3 decades goes off of the charts.

What's my point? During the past 33 years I learned something about the policies, practices and procedures that apply at the workplace and the workforce of the nation's basic industries.

The most recent supreme court decision concerned with affirmative action suggest allowed it to stand for the moment. However, the justices expressed the open that by the time the next 25 years have passed affirmative action should have served its purpose and not be needed ant longer. That would be wonderful should that be the case. But it wont happen by osmoses. If it will have out lived its need within the time line of 25 years

then we'll have to create, design, plan, and implement programs, projects, plus strategies and tactics with that goal in mind.

Although I am recognized as the father of the nation's affirmative action enforcement policy, I would love nothing better than -----that's its no longer needed, but have played a hand, if not a leading role in rendering it obsolete and unneeded.

That's why I incorporated FRIENDS OF AMERICA'S FUTURE-UNITED. Among other things its mission is to render my legacy, my personal footnote in history, America's Affirmative Action Enforcement Policy no longer needed within the next 25 years.

Dear Kingsly;

Last week I received a call from a minister friend of mine who lives in San Diego Cal. At the time he made the call there were several individuals, religious leaders who were in the group that met with you recently. They were reporting on the outcome of their meeting with you recently that you call to tell me about.

Upon sharing the fact that my name was mentioned prominently they urged Bishop Mc Kenney to call and ask me if you knew me and was I assisting you with your faith based initiative efforts.

When I said yes, you should have heard the up beat sound in their voices.

Kingsly the Senate Republican leadership had made up their mind to appoint a African American Minister as its Chaplin. When I learned that Bishop McKinney was being considered I did my level best to have him picked for that appointment

I have no idea as to the follow-up activities that are now occurring. But I will tell you this; I not only recommend but did my best to have Bishop Mc Kenney appoint Chaplin of the United States Senate. The only reason he didn't get the appointment was this; The African America minister that was given that appointment is a recently retired military Officer (Chaplin) otherwise Bishop Mc Kenny would have been selected for that assignment.

What's the point of the above paragraph? Bishop Mc Kenney, is not only serious but he is as solid as a only as solid as a rock, but he has a life long history that spells integrity in capital letters.

I am glade they called to inform me that they were considering using your services, resources, etc., to develop their project/

Kingly Bishop McKinney is a no nonsense individual from a to z. That means they simply don't come anymore reliable than him. Therefore, if and when you arrive at a contractual agreement were he's involved you'll be glad that you did.

enjoys a life long history that drips with integrity