

Facts about this Article

I wrote this piece for the Wall Street Journal in September 1972. a full two months before the national elections.

As you can see the Journal published it on September 27, 1972. Therefore, Black American's political leadership and more than a month to assess and evaluate their position and determine if it made since to give George Mc. Govern, 90 plus percent of their vote. Rather than face political reality split their vote and give Nixon enough to assure themselves a place inside the second Nixon administration, at the presidential appointment level. The Presidential appointment level is where critical decisions are made that had a direct impact on their well being.

At best my plea plus pleas from others had a mini-ripple affect. Why so! Nixon's vote, from Blacks increased from 9% the first to 18% the second time. However that increase was too late to have the impact that it could have, had black leadership of that day not bad mouthed him so bad, as well as everything I and other blacks inside the administration to up-grade their citizenship and enhance the quality of their lives as American citizens.

When September 71 rolled around I had been forced out of the administration by the white House Palace Guard. They presented evidence, survey taken in the 13 southern states, plus Michigan, Ohio, Pennsylvania, Indiana, and the entire central region of that indicated the following: because of my relentless push of the Affirmative Action Enforcement Policy, that I had implemented, in 20 cities across the country, the south include, I had become a liability to the Nixon Administration and thus a threat that could derail his bid for a second term.

They convinced Nixon of the following; that if he got rid of me, and backed away from Affirmative Action, the Associated General Contractors and AFL/CIO the following would occur. President George would not only enlist the entire construction industry segment (AFL) of organized labor but would form a

CONFIDENTIAL

The following information was obtained from a confidential source who has provided reliable information in the past.

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collaborative with the general contractors associations state by state to support his re-election. and his unions plus the leadership of the 50 state contractors associations could all but guarantee that Nixon carried the states that contained the cities on which I had imposed the affirmative action enforcement policy. Incidentally that policy applied to contracts that were funded with federal dollars or were relying on lines of credit that were guarantee by the federal government that exceeded \$500,000,00 or more.

When those two forces with constituency in every state in the union combined their respective force, they were assume to say the least. With their money and manpower, it was simply no contest. They had the money and in terms of manpower, the numbers too. In short, when it came to putting foot solders on the ground in, every percent in the country where registered voters live it was no contest. In other words they could deliver and they knew it, and I couldn't , therefore, they carried the day. and to the United Nation's I had to go.

Nevertheless, I continued to insist that Mc Govern, was going to win, but even if he did that didn't owe him 90% of their vote, and risk not having quality access to Nixon just in case I was right. Roy Wilkins , Whitney Young, Ralf Abernathy, and Dorothy Height stayed the course with the Democrats, and persuaded their respective massive followings to do the same, and Black church leadership did the same, Nixon won a second term as I predicted he would, and there went, any further chance, of being able to influence the Nixon Administration, plus any that followed, such as Ford, Reagan,, George Bush Sr. or the Bush that's in office for a second term right now.

I dough if get it right during this entire 21st Century.. And getting it right now is more difficult than. Why? Because with Hispanics, and Asians and white women, playing the pragmatic politics and splitting their votes to near perfections, while blacks insist continuing to engage in a instants replay where hating Republicans candidates are concerned and voting blindly for anything traveling under the democrat banner the donkey included, noting short of miracle in thinking and a compound miracle in action, it will take GOD Almighty to save us. And you know what! HE just be too busy to get in evolved.

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November 23, 2004

2: 46 PM

Charles:

Here's the peace I wrote that you ask me to fax.

Although 3 decades plus have passed since I wrote it;

Guess what! Tonight, before going to bed, I'll write a short memorandum explaining my thinking when put I put my thought on paper in September 1972. It will shed light on its tone (wording) and my objective in writing it. When I finish it, I'll fax it immediately. You should have it in your possession within the next 12 hours.

AA FLETCHER

NOVEMBER 23, 2004

2: 46 PM

Here's the peace I wrote that you ask me to fax.

Tonight I'll write a short memorandum explaining my thinking. It will shed light on tone and my objective in writing it I'll finish it tonight and .you should get it within the next 24 hours.

AA FLETCHER

NOVEMBER 23, 2004

2: 46 PM

Here's the peace I wrote that you ask me to fax.

I'll be writing a short memorandum explaining my thinking with respect to this memo, but its tone as well. You should get it within the next 24 hours.

AA FLETCHER

That statement is true for the following reasons; although professionals and technical operative in that field earn incomes at the low middle, middle-middle and upper middle levels employees in that industry consist of individuals who are deeply involved, deeply committed and deeply passionate about their work. Thus, in more instances than not they wear the feelings on the sleeves and can get up-set at a moments notice. In other words settlement house employment is not for ever one.

Thus, unless one is gifted with essentials, namely the nature and skills required to adapted to the culture, and be productive while earning a living in that industry, its best that they look elsewhere for employment. In this case, what am I trying to say? Given that Friendship House has been in existence and delivering its services for 100 years in a row, not only has its board of directors, its management and projects and programs staffs does the board of directors and management demonstrate that they know how to select employees, they have selected employees that have resulted in Friendship House becoming the standard of comparison for that industry in the capitol city area, if not the nation as a whole for 100 years in a row. That leads me to say, one more time, that it doesn't get much better than that.

This statement is true in the following respects: although the word "and"

is used in the first sentence, it does not mean that the two things

mentioned are necessarily connected in any way.

It is possible that the two things mentioned are connected in some way,

but it is not necessary that they should be.

The word "and" is used in a very general sense, and it is not

intended to imply any connection between the two things.

It is only the fact that the two things are mentioned together

in the same sentence that gives the impression of a connection.

In the ordinary use of the word "and", it is not intended to

imply any connection between the two things mentioned.

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Thus, unless one is gifted with essentials, namely the nature and skills required to adapted to the culture, and be productive while earning a living in that industry, its best that they look elsewhere for employment. In this case, what am I trying to say? Given that Friendship House has been in existence and delivering its services for 100 years in a row, not only has its board of directors, its management and projects and programs staffs demonstrate that they know how to select employees, they have actually selected and employed employees that have the "right stuff" too. Their performance has resulted in Friendship House becoming the standard of comparison for that industry in the capitol city area, if not the nation as a whole for 100 years in a row. That leads me to say, one more time, it doesn't get much better than that.

Before responding to their request I did the following; As you might guess, now that I am approaching my 80s birthday, I'll be 80 years old on December 22, 2004, In a nutshell that means I have lived my future already. It lasted 4 decades and occurred during the decades of the 60s through the 90s. It peaked during the decades of the 70s through the 80s. Those were the decades when I went inside the federal government, a Republican Administration no less, and made the Affirmative Action Enforcement Policy Movement happen. It goes without saying. I am somewhat proud of that achievement personal achievements and the positive reputation that I now enjoy as I proceed deeper and deeper into the farewell season of my life's journey.

Therefore I do not make a practice of lending my name to each and every so-called worthy cause that comes along, just because the claim is made that its cause worthy of my support..

Frankly I am always curious to know just "how worthy" is worthy In other words applying the word mean absolutely nothing unless it can be defined, discussed, described and demonstrate in fact. Therefore, deciding on up or down decision I do the following; I engage in a due diligence exercise and out the critical facts that establishes worthiness before agreeing

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At the very peak of my top performance years, I was a all out advocate of civil rights as a whole, and my personal footnote in history, know as the Affirmative Action Enforcement Policy. The reader should know that a Black man doesn't get rich forcing America to change its culture. Therefore, as my life's journey nears its end, my material wealth is meager to say the least. However, my spiritual wealth is immeasurable, so much so that its off the charts. I can sum it all up by saying this;

The only lasting asset that I have acquired during my 80 year life tourney is the good name and positive image I enjoy for being the father of the nation's Affirmative Action Enforcement Policy Movement. Consequently I protect both my name and reputation by being super cautious as to enterprises that I engage in and or projects that I support.

I said the above to say this; Before responding to their request to assist Friendship Hose this year I did the following; As you might guess, now that I am approaching my 80s birthday, I'll be 80 years old on December 22, 2004, In a nutshell that means I have lived my future already. It lasted 4 decades and occurred during the decades of the 60s through the 90s. It peaked during the decades of the 70s through the 80s. Those were the decades when I went in side the federal government, a Republican

at a middle income level and above, individuals who are employed at institution such as Friendship House, are uncommonly emotionally involved in their work, and some how, they believe, or better yet are convinced that they are sacrificing by working in such environments day in and day out. consequently they believe that both they and the endeavors are not appreciated by the institution are the nation for that matter that benefits from their services. The bottom line! Institution life expectancy of a settlement house such as Friendship House, is 5 to 10 or 25 years at best. However, Friendship House has been in existence for 100 years, and today is as worthwhile and as productive as it was 100 years ago, when the original -----opened its doors.

Do you remember that popular statement uttered by Cuba Gooding Jr. "Show me the Money" . Well when I was ask to help Friendship House, with its fund raising efforts this year, before agreeing to do so my response was " Show me the Records".

I was asked to support their efforts by two young women that I have the deepest respect for and whom I knew respect me. The wanted me to lend my name and reputation as the father of affirmative action, to support their fund raising efforts for the December 2, 2004 Friendship House Gala event.

In developing an early childhood program, the first step is to
identify the needs of the community and the children who will be
served. This involves a thorough assessment of the current
situation and the identification of the most pressing
problems. Once the needs are identified, the next step is to
develop a plan of action that addresses these needs. This
plan should be based on the principles of early childhood
education and should take into account the cultural and
linguistic backgrounds of the children and their families.
The plan should also include a budget and a timeline for
implementation. Finally, it is important to establish
a system of monitoring and evaluation to ensure that the
program is meeting its goals and making a positive impact
on the children and the community.

Appendix A

The following information is provided for your reference.
This information was obtained from the records of the
Department of Education. It is intended to provide
you with a general overview of the program and its
activities. For more detailed information, please
contact the Department of Education at (303) 733-7000.
The information in this appendix is not intended to
be used as a substitute for professional judgment.
It is provided for your information only.

years of efficiency in the settlement house business, one of if not the most
difficult venues in the humanitarian arena.

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