

On February 1, 1990 President George Bush Sr. appointment me to a 5 year term as Chairman of the United States Commission on Civil Rights. I was given that appointment as a result of the plea contained in the letter that appears in closed area appearing elsewhere on this page. The content of that letter speaks for its self. Because I succeeded at persuading President Nixon to support the very first every enforcement policy where the equal employment laws on the statutes books were concerned, For that reason Black Americans automatically assumed that I would enter the following Food, Reagan and Bush Sr. Administrations and not just preserve the precious little progress made during democrat administration, but make additional gains as well.

From the content of that letter its evident that the United States Civil Rights Commission had suffered life threatening sickness during the Reagan Administrations and was barley surviving on a life support system when the Bush Sr. Administration assumed the rains of power at the white house. For that reason several Black Congressional Caucus urged me to please seek that position and do all within my power to save it. That explains the pleading tone contained in the letter.

As the letter indicates I ask for and was given the appointment. Not only did the commission survived during my tenure as its chairman but I actually manage to set it on the road to recovery. However, I had to surrender the Chairman's set, when Bush senior, was defeated in the 1998 national elections and I had to surrender that seat to the person President Clinton selected for that position. The year was 1995 and I was -- years of age at the time. I was born on December 22, 1924 , I just enjoyed my 79th Birthday on December 24, 2003. Therefore its obvious that the 5 year term that I served as the Chairman and member the United States Commission of Civil Rights was my last and final presidential appointment in this life.

When I signed and issued the Revised Philadelphia Plan, on June 27, 1969, I knew this; That if the Federal Courts ruled that it passed constitutional muster and was legal it would set the stage for changing the nation's workplace and workforce culture forever. And as its impact spread the country's entire lifestyle, it

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the integrity of the financial system and for the ability to detect and prevent fraud. The text also mentions the need for regular audits and the role of independent auditors in ensuring the reliability of financial statements.

The second part of the document focuses on the role of the accounting profession. It highlights the need for accountants to adhere to high standards of ethical conduct and to maintain their professional competence through continuous education. The text also discusses the importance of transparency and accountability in the accounting process.

The third part of the document addresses the challenges faced by businesses in the current economic environment. It discusses the impact of global economic uncertainty and the need for businesses to adapt to changing market conditions. The text also mentions the importance of innovation and the role of government in supporting business growth and development.

The fourth part of the document discusses the role of financial institutions in the economy. It highlights the importance of banks and other financial institutions in providing credit and financial services to businesses and individuals. The text also mentions the need for financial institutions to maintain high standards of risk management and to ensure the stability of the financial system.

The fifth part of the document discusses the role of government in the economy. It highlights the need for government to regulate the financial system and to provide a stable economic environment for businesses and individuals. The text also mentions the importance of government in supporting infrastructure development and in promoting social welfare.