

WASHBURN UNIVERSITY  
GENERAL FACULTY MINUTES  
September 8, 2011

**I. Call to Order**

President Farley called the meeting to order at 3:02 p.m. in Henderson Learning Resources Center Room 100.

**II. Opening Remarks**

**A. From the President**

President Farley discussed several items of interest.

1. Celebration of Washburn University 150<sup>th</sup> anniversary will be celebrated over the next four years. Many events are scheduled throughout and he encourages everyone's participation.
2. Convocation this year helped establish a tradition of faculty in regalia to welcome new students.
3. Received NSSE results which summarize 5 areas with 10 subgroups. In 8 of the 10 subgroups Washburn University improved.
4. SRWC summarized results of the wellness program. Compared to peer institution we at Washburn University are in pretty good shape overall.
5. Health Insurance policy new year runs from November 1 – October 31 and withholding for the next year will be taken out of your October pay check. Washburn restored coverage of the single policy payment so employees will no longer have that single coverage amount deducted from their paychecks.

Dr Farley asked if there were any questions:

How is enrollment looking for this Fall semester? Enrollment is officially reported a week from tomorrow. It will become public Sept 26.

In regards to expansion of the wellness program can it include spouses who are on employee's health insurance? Dr Farley would like to do this and is waiting on a report. This is really a twofold issue: allowing spouses use of the SWRC and participation in the Employee Wellness Program.

Is Health Savings account an option for Washburn University employees? At this time it does not appear to be beneficial program for Washburn University. It would increase Washburn's cost.

**III. Approval of the Minutes of the May 5, 2011 meeting.**

It was moved and seconded to approve the minutes of the May 5, 2011 General Faculty meeting. Motion carried.

Dr Pembroke led the meeting from this point.

## **II. Continuation of Opening Remarks**

### **B. From the Vice President for Academic Affairs**

Dr Pembroke discussed several items of interest

1. 150<sup>th</sup> Academic Celebration Committee gave several ideas for this celebration (e.g., historic lectures, guest speakers, academic technology displays, alumni faculty celebrations, unit celebrations [e.g., Nursing, Criminal Justice = 40 years, new courses [e.g., Historic Washburn]) (Website link). Dr Pembroke thanked the committee members: Tom Averill, Alan Bearman, Rick Ellis, Vickie Kelly, Donna LaLonde, Nancy Tate, Roy Wohl, and Baili Zhang.
  - a. Convocation – Dr Pembroke thanked those who participated on August 22<sup>nd</sup> to launch the 150<sup>th</sup> year celebration and class of 2015.
  - b. February 6<sup>th</sup> Richard Norton Smith-Lincoln Scholar will be speaking
2. CIO Update – new pool of candidates the committee is in the process of checking references.
3. General Education – There is a meeting scheduled for September 22<sup>nd</sup> from 3-5 to discuss General Education. The General Education committee has worked over the summer and has developed 18 questions which will be discussed. Dr Pembroke thanked the committee – Steve Angel, Jane Carpenter, Becky Dodge, Gillian Gabelmann, Cathy Hunt, Vickie Kelly, Donna LaLonde, Dan Petersen, Susie Pryor, Mike Russell, Mary Sheldon and Nancy Tate.
4. Website Development – Dr Pembroke thanked Cindy Hornberger for taking the lead on this project. The consulting group met over 3 days with focus groups to discuss various issues. They will return in 3-4 weeks. Dr Pembroke asked that faculty 1) look at the website and determine what information is old, what should we get rid of etc. and 2) identify ideas for stories we need to tell about WU on the website.
5. 360<sup>0</sup> Feedback – for deans of units. This type of evaluation helps create transparency and will include faculty, staff, peers, and administrators. You will hear more this fall from the VPAA's office.
6. Online Grading – this provides information to students so that they can monitor their own grades. Currently 40% of regular faculty are utilizing online grading and VPAA would like to see a 20% increase of faculty using online grading each year over the next 2 years. VPAA will attempt to assist in making this conversion as easy as possible. ISS is investigating the ability to have grades imported directly from Angel into Banner to save faculty from having to double enter grades in two systems. Also, there is a monetary incentive. This year (2011-2012) for departments who are already above 60% and retain that level of participation throughout the year or for departments who increase regular faculty usage of online grading by 20% this year, the VPAA will provide a one-time temporary transfer of \$500 to the department's operating

budget for the upcoming year. Next year (2012-2013) a similar incentive will be offered to departments who experience an additional 20% increase or who are above 80% and retain that level of participation throughout the year.

Summer Diversity Workshop – About 40 individuals’ participated. There is another workshop planned for January. There is a small group working to develop those ideas and Dr Pembroke thanked Bruce Mactavish, Sarah Smarsh, Carol Vogel, Dona Walker, and Baili Zhang for their leadership.

7. Program Review – HLC has changed the way we do business and has moved to an annual report. Attempting to have Washburn’s program review form parallel the HLC report. The new form was developed this summer by Annie Collins, Donna LaLonde, Azyz Sharafy, and Sandy Tutwiler. HLC changed the form again in August so the one just developed will need to be revised.

8. Wellness Program – Celeste Hajek discussed the program and encouraged those who have not registered to please do so.

9. NSSE – Faculty dinners/lunches will begin mid-November or mid-February to discuss results of the NSSE. Overall Washburn rates higher in good student/faculty interactions regarding course issues and meaningful interactions/friendships with other students, staff, and administrators. Challenges noted include writing, group projects and diversity.

10. Assessment – Dr Pembroke thanked the 2010-11 assessment committee which included Joanne Altman, Jane Carpenter, Melodie Christal, CJ Crawford, Pamela Erickson, Yvette Jenkins, Vickie Kelly, Donna LaLonde, Jay Memmott, Kathy Menzie, Lucas Mullin, Kandy Ockree, Denise Ottinger, Nancy Tate, Danny Wade, and Kelley Weber.

Dr Pembroke discussed state and national exam data and indicated that pass rates were impressive. The Human Service Department (SAS) and the Music Department (CAS) were winners of the newly created VPAA award for understanding and applying the assessment of student learning.

#### **IV. Unfinished Business**

##### **A. Election of General Faculty Secretary**

It was moved and seconded to elect Dr. Patricia Munzer secretary to the General Faculty. It was moved and seconded that nominations cease and a unanimous ballot be cast. Motion carried.

#### **V. New Business**

##### **A. WU 101 The Washburn Experience – New Course**

It was moved and seconded to approve

Dr Prashc made a friendly amendment to hyphenate First Year and under rationale area, line four, to change them to students. It was accepted as a friendly amendment.

Motion was approved as amended.

## **VI. Information Items - none**

## **VII. Introduction of New Faculty and Staff**

- A. **College of Arts and Sciences** – Dr McQuere introduced Michael Hager, Assistant Professor of Art; Jennifer Marsh, Catron Visiting Professor of Art; Carla Tilghman, Lecturer of Art/Art History; Kristin Barkus, Lecturer of Biology; Jason Emry, Visiting Assistant Professor of Biology; Rodrigo Mercader, Assistant Professor of Biology; Seid Adem, Assistant Professor of Chemistry; Scott Myers, Assistant Professor of Education; Wally Thompson, Lecturer of Education; Melanie Burdick, Assistant Professor of English; Vanessa Steinroetter, Assistant Professor of English; Kelly Erby, Assistant Professor of History; Hee Seok Nam, Lecturer of Mathematics/Statistics; Karen Benda, Lecturer of Music; Christopher Kelts, Assistant Professor of Music; Diana Seitz, Assistant Professor of Music; Sylvia Stoner-Hawkins, Lecturer of Music; Klaus Ladstaetter, Lecturer of Philosophy; Katherine Crowell, Lecturer of Psychology; Gregory Preuss, Assistant Professor of Psychology; Ben Coates, Lecturer of Sociology/Anthropology.

Cathy Hunt was introduced as the newly appointed director of the Master of Liberal Studies program, Tracy Routsong as chair of Communications, Judy McConnell-Farmer as chair of Education.

Dr McQuere thanked Gloria Dye for her years of service as chair of Education and Bruce Mactavish as chair of the MLS program.

- B. **School of Business** – Dr Sollars introduced Sorin Valcea, Assistant Professor of Management, and Karl Klein, Interim Director, WUKSBDC
- C. **School of Law** - Associate Dean Alaka introduced Emily Grant, Visiting Associate Professor of Law; Patricia L. Judd, Associate Professor of Law; Craig Martin, Associate Professor of Law; and Joseph Mastrosimone, Associate Professor of Law
- D. **School of Nursing** – Dr Scheibmeier introduced new faculty members Dr. Mary Menninger-Corder, Dr. Gail Ciesielski, Susan Maendele, and MaryBeth Fund
- E. **School of Applied Studies** – Dr Dunlap introduced Zach Frank, Lecturer of Allied Health; Tony Palbicke, Lecturer of Criminal Justice; Patricia Dahl, Assistant Professor of Criminal Justice; Sherrill Robinson, Lecturer of Social Work; and David Jensen, Lecturer of Social Work. Rusty Taylor has assumed the position as program director of respiratory therapy. Steve Spyres remains acting chair of Social Work.
- F. **Student Life** - Meredith Kidd introduced the following: Todd Soper- New House Director Phi Delta Theta; Dustin Gann- Interim Assistant Director, Residential Living; Jessica Neumann- Director of Student Activities and Greek Life; Gary Handy- Assistant Director

of Student Activities and Greek Life; and Dr. Shirley Dinkel - Interim Director Student Health Service

**G. Administration** Rick Anderson had no one to introduce at this time

### **VIII. Announcements**

Apeiron is scheduled for April 20, 2012

Mark Peterson announced that Wednesday, September 21, 2011, will be the day Washburn University observes Constitution Day, a federally mandated observance of the anniversary of the signing of the U.S. Constitution. That morning the Kansas Court of Appeals will sit to hear 3 appeals in the Kansas Room of the Memorial Union. In the afternoon noted foreign journalist and foreign policy analyst, Ms. Robin Wright, will have sessions with international students, journalism majors, political science majors and other interested students to discuss her recent work on the democracy movements sweeping the Middle East. She is the author of the recently published *Rock the Casbah* her account of the influence of youth, hip-hop, and social media on the uprisings in the Middle East the world has been observing this year. She will discuss her book and the prospects for constitutional democracies in the Middle East at public presentation in the Washburn Room of the Memorial Union that night at 7:00PM. All events are free and students, faculty, and staff are strongly encouraged to attend

Alan Bearman announced there are 2 open forums next week to discuss the First Year Experience and encouraged all to attend.

Danny Wade announced that Sherman Alexie, Contemporary American Author and author of WU's i-Read book, War Dances, will speak to the general public (no charge) at 7:00 p.m. on October 21 in White Concert Hall.

**IX. Adjournment:** The meeting adjourned at 4:16 pm

Respectfully submitted,

Pat Munzer  
Secretary to the General Faculty