

WASHBURN UNIVERSITY
GENERAL FACULTY MINUTES
September 13, 2012

I. Call to Order

President Farley called the meeting to order at 3:04 pm in Henderson Learning Center Room 100.

II. Opening Remarks

A. From the President

President Farley welcomed everyone to the meeting, the first for this academic year. He discussed several items of interest.

1. Dr Farley discussed the poor image of higher education in regard to higher tuition and the debt students' incur. In the Midwest region Washburn compares favorably; we have the third lowest student debt in our region.
2. According to US News & World Report, Washburn University is the top rated school in the State of Kansas. Two major areas of challenge for Washburn include open admissions and graduation rates.
3. Several things underway this year:
 - 1) Strategic plan in place. University is three years into it. The plan will need to be revised within the next year or so.
 - a. Welcome Center in Morgan Hall should be completed by Spring 2015.
 - b. Law School construction of new facility at 21st & Washburn.
 - c. Comprehensive Campus Master plan to look at how to modify the campus to meet future needs.
 - d. Jim Klausman, Chair, Washburn's BOR, has challenged us to look at what we want the campus to be in 10 years (2022 Project). This will help revise the strategic plan.
 - 2) Enrollment numbers will be finalized September 14, 2012.

B. From the Vice President for Academic Affairs

Dr Pembroke thanked the faculty and staff for all they do. He discussed several items of interest.

3 F's Policy – how to track students in class to meet federal regulations

- Student never in class
- Students there entire semester, work deserved the F
- Students there some amount of time and some work and then disappears. When giving an F will need to report the last time that you have a record that the student did meaningful work. Will be implemented this semester.

Richard Liedtke thanked everyone for their support at convocation.

November 29, 2012 General Faculty meeting will consider the following:

- General Education Phase 2
- WU101, KN 198
- General Education committee and assessment will show overall model of what assessment will be like.
- New degree programs include post master's nursing certificate and master's degree in accounting.
- Associate of Applied Science (AAS) technical degrees will be offered at WIT. SAS will align a liberal arts degree for those technical degrees offered at WIT.

Graduate Committee will be restructured as it has about 30 members.

Faculty Handbook review includes faculty titles, rights and responsibilities of faculty, and promotion/tenure process at Washburn University.

Three year phase in for Promotion & Tenure

Assistant to Associate \$1,800, last year \$2,300, this year \$2,800 and next year \$3,300

Associate to Professor \$2,400, \$3,400 last year, \$4,400 this year and next year \$5,400

University will present newly tenured faculty with robe and hood

Dr Pembroke thanked Nancy Tate for serving as interim Dean of SAS. He recognized Margaret Wood for her help with the Quality Assurance project. She will be developing a format for reporting annual data each year. Tom Underwood will help with the Quality Initiative process. QI deals with developing idea(s) that will significantly affect our environment. Mike Russell will help with university assessment while Dr Tate serves as interim Dean of SAS. Larry McReynolds is the office assistant in the VPAA office.

Two searches are currently going on; one for the Dean of SAS and other for Leadership Institute position.

Upcoming meetings: IRead Sept 19; General Faculty November 29; Faculty dinners mid-November early December; and General Education workshop Sept. 21.

The American Heart Association has recognized Washburn University as a fitness friendly organization. Celeste Hajek discussed the Employee Wellness program and encouraged all to participate.

Update of 4-26-12 minutes: HLC visited the SON DNP program. KBOR reviewed and approved SAS Master Degrees. Departments/schools can obtain \$500 for online grading if they have an increase use of 20% or 80% or higher use online grading. Sociology/Anthropology and Social Work each received \$500 for Assessment awards for 2011-2012.

III. Approval of Minutes

Dr. Farley asked for a motion to approve the minutes. It was moved and seconded to approve the minutes of the April 26, 2012 General Faculty meeting. Motion carried.

IV. Election of Secretary

It was moved and seconded to nominate Dr. Pat Munzer to continue as secretary to the General Faculty. It was moved and seconded that nominations cease and a unanimous ballot be cast. Motion carried.

V. Unfinished Business -none

VI. New Business

A. LL.M. in Global Studies

It was moved and seconded to approve the LL.M. in Global Studies. Motion carried.

VII. Introduction of New Faculty and Staff

A. **College of Arts & Sciences** - Dr McQuere introduced Emmy Rice Lecturer, Art; Kelly Watt, Assistant Professor, Art; Jason Emry, Assistant Professor, Biology; Takrima Sadikot, Assistant Professor, Biology; Jim Schnoebelen, Assistant Professor, Communications; Amy Nebesniak, Assistant Professor, Education; Cedric Burrows, Lecturer, English; Craig Treinen, Assistant Professor, Music; Brandon Gillette, Lecturer, Philosophy; Justin Moss, Lecturer, Philosophy; Linzi Gibson, Assistant Professor, Psychology; Sara Smith, Lecturer, Psychology; Stephanie Decker, Assistant Professor, Sociology; Russ Jacobs, Chair, Philosophy; Donna Lalonde, Interim Chair, Education; John Paul, BIS Director.

B. **School of Applied Studies** – Dr Tate introduced Stacey Hus, Lecturer, Allied Health; Hillary Lolley, Lecturer, Allied Health; Angie McFarland, Lecturer, Allied Health; Brenda Ridgeway, Assistant Professor, Human Services; Leslie McCullough, Lecturer, Social Work; George Turner, Lecturer, Social Work.

C. **School of Business** – Dr Sollars introduced Reza Espahbodi, Dibble Professor of Accounting; Louella Moore, Professor of Accounting; Pamela Schmidt, Assistant Professor of Accounting; Esmond Alleyne, Lecturer of Management.

D. **School of Nursing** – Dr Scheibmeir introduced Bobbe Mansfield, DNP and Dennis Schafer, ARNP.

E. **School of Law** – Dr Romig introduced Andrea Boyack, Associate Professor; Emily Grant, Associate Professor; Frederic Sourgens, Associate Professor; Rebecca Woodman, Visiting Associate Professor.

F. **Mabee Library** – Dr Bearman introduced Jennifer Jenkins, Kaydee Emperley, Elise Blas, Gwyn Wilson, Angie Dickinson and Sean Bird, Assistant dean university libraries..

G. **Academic Affairs** – Dr Pembroke indicated he did his earlier.

H. **Student Life** – Dr Ottinger introduced Brad Turnbull, Assistant Director of Residential Living; Zack Larson, Phi Delta Theta House Director; Lucas Mullin, Coordinator of Washburn Village; Bill Roach, Faculty in Residence; and Shirley Dinkel, Director of Student Health Services.

I. **Administration** – none at this time

J. **Enrollment Management** – Richard Liedtke introduced Susan Smith, Director; Abby Thill, and Blake Bryant.

VIII. Announcements

Mark Peterson announced that the students will present on their trip to Cuba; September 17/18 annual celebration of constitution day, September 19 Circuit Court of appeals will hear cases at the SOL.

Alan Bearman indicated that Mabee Library will televise the presidential debates.

VII. Adjournment

The meeting adjourned at 4:20 pm.

Respectfully submitted,

Pat Munzer

Secretary to the General Faculty