

The Commonwealth of Kentucky

CONTRACT MODIFICATION

(APPROVED)

Page 1 of 2
 Contract No. C-00166292
 Modification No: 1
 Requisition No:
IMPORTANT
 Show Contract number on all packages, invoices, and correspondence.

Description: PSC 00/01 GRIFFIN & STRONG Sub Type: Contract Mod-PSC-Standard
 Effective Date: 01 Jul 2000 Expiration Date: 31 Dec 2000
 Administered By: NO CONTACT IDENTIFIED Telephone: () - ext ()
 Cited Authority: BO111-43-00 Personal Service Contracts
 Issued By: NO CONTACT IDENTIFIED
 Credit Card Payment: No Yes Card Number:

CONTRACTOR

GRIFFIN AND STRONG
 235 PEACHTREE ST NE STE 2212
 ATLANTA GA 30303-1406
 USA

This section applies only to modifications of Contracts. It modifies the Contract as described:

- A. This change Order is issued pursuant: (Specify authority)
- B. The above numbered Contract/Order is modified to reflect the administrative changes (such as changes in paying office, appropriation date, etc.) Set forth in item pursuant to the authority stated herein.
- C. This supplemental agreement is entered into pursuant to authority of:
- D. Other (Specify type of modification and authority)

REASON

To change the expiration date from June 30, 2001 to December 31, 2000.

| Line | Description | Due Date | Quantity | Unit Issue | Unit Price | Misc. | Total Price |
|------|-----------------|----------|----------|------------|------------|--------------|--------------|
| 0001 | Disparity Study | | .0000 | Each | \$.00000 | \$696,000.00 | \$696,000.00 |

Extended Description
 SCOPE OF SERVICES:
 In City of Richmond v. Croson, decided in 1989, the US Supreme Court affirmed that the proper standard of review for state and local race-based programs is strict scrutiny under the 14th Amendment. Specifically, the government must show that the classification is narrowly tailored to achieve a compelling state interest. The Croson majority required a demonstration of discrimination and set out guidelines for crafting Minority Business Enterprise programs so that they are "narrowly tailored" to address systemic racial discrimination. The means for providing the evidence required by Croson has come to be known as the "disparity study." The purpose of this contract is for the vendor to conduct a disparity study of Kentucky state government that will meet the legal requirements set out in Croson.

Proposal submitted by Griffin and Strong, P.C. incorporated by reference herein.

METHOD OF PAYMENT: (Blended Rate for Professional Services-- \$100.00 per hour) See Fee Schedule

Additional Markings and Instructions

F&A OFFICE OF MGMT AND BUDGET
 ATTN: SHARON SUTHERLAND, GRADUATE ACCOUNTANT SR
 702 CAPITOL AVE
 FRANKFORT KY 40601
 Phone: (502) 564-2352 ()
 Fax: (502) 564-2613

<This address is applicable to all line items>

Phone: () - ()
 Fax: () - ()

<This address is applicable to all line items>

Total Order Amount \$696,000.00

**The Commonwealth of
Kentucky**

CONTRACT MODIFICATION

Page 2 of 2

Contract No. C-00166292

Modification No: 1

Requisition No:

Name and Title of Contracting Officer _____

By signing this contract, the vendor agrees that electronic approvals may serve as electronic signatures.

1st Party X: _____ Title: _____ Date: _____

2nd Party X: _____ Title: _____ Date: _____

Other Party X: _____ Title: _____ Date: _____

Approved as to form and legality:

Attorney

The Commonwealth of Kentucky

CONTRACT MODIFICATION

(APPROVED)

Page 1 of 2
 Contract No. C-00166292
 Modification No: 2
 Requisition No:
IMPORTANT
 Show Contract number on all packages, invoices, and correspondence.

Description: PSC 00/01 GRIFFIN & STRONG Sub Type: Contract Mod-PSC-Standard
 Effective Date: 01 Jul 2000 Expiration Date: 31 Dec 2000
 Administered By: NO CONTACT IDENTIFIED Telephone: () - ext ()
 Cited Authority: BO111-43-00 Personal Service Contracts
 Issued By: NO CONTACT IDENTIFIED
 Credit Card Payment: No Yes Card Number:

CONTRACTOR

GRIFFIN AND STRONG
 235 PEACHTREE ST NE STE 2212
 ATLANTA GA 30303-1406
 USA

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REASON

\$96,000 is to be transferred from the Services provision - \$90,00 to the Travel allotment and \$6,000 for Miscellaneous Expenses. (Per contract cost proposal). Due to allotment overexpended, only \$10,000 is being transferred to Travel and \$3,000 to Miscellaneous Expenses in order to cover invoices for July, August, and September.

| Line | Description | Due Date | Quantity | Unit Issue | Unit Price | Misc. | Total Price |
|------|-----------------|----------|----------|------------|------------|--------------|--------------|
| 0001 | Disparity Study | | .0000 | Each | \$0.00000 | \$683,000.00 | \$683,000.00 |

Extended Description

SCOPE OF SERVICES:
 In City of Richmond v. Croson, decided in 1989, the US Supreme Court affirmed that the proper standard of review for state and local race-based programs is strict scrutiny under the 14th Amendment. Specifically, the government must show that the classification is narrowly tailored to achieve a compelling state interest. The Croson majority required a demonstration of discrimination and set out guidelines for crafting Minority Business Enterprise programs so that they are "narrowly tailored" to address systemic racial discrimination. The means for providing the evidence required by Croson has come to be known as the "disparity study." The purpose of this contract is for the vendor to conduct a disparity study of Kentucky state government that will meet the legal requirements set out in Croson.

Proposal submitted by Griffin and Strong, P.C. incorporated by reference herein.

METHOD OF PAYMENT: (Blended Rate for Professional Services-- \$100.00 per hour) See Fee Schedule

Additional Markings and Instructions

F&A OFFICE OF MGMT AND BUDGET
 ATTN: SHARON SUTHERLAND, GRADUATE ACCOUNTANT SR
 702 CAPITOL AVE
 FRANKFORT KY 40601
 Phone: (502) 564-2352 ()
 Fax: (502) 564-2613

<This address is applicable to all line items>

Phone: () - ()
 Fax: () -

<This address is applicable to all line items>

**The Commonwealth of
Kentucky**

CONTRACT MODIFICATION

Page 2 of 2

Contract No. C-00166292

Modification No: 2

Requisition No:

| Line | Description | Due Date | Quantity | Unit Issue | Unit Price | Misc. | Total Price |
|------|-----------------|----------|----------|------------|------------|-------------|-------------|
| 0002 | Travel Expenses | | .0000 | Each | \$0.00000 | \$10,000.00 | \$10,000.00 |

Extended Description

Additional Markings and Instructions

| | | | | | | | |
|------|------------------------|--|-------|------|-----------|------------|------------|
| 0003 | Miscellaneous Expenses | | .0000 | Each | \$0.00000 | \$3,000.00 | \$3,000.00 |
|------|------------------------|--|-------|------|-----------|------------|------------|

Extended Description

Additional Markings and Instructions

Total Order Amount \$696,000.00

Name and Title of Contracting Officer _____

By signing this contract, the vendor agrees that electronic approvals may serve as electronic signatures.

1st Party X: _____ Title: _____ Date: _____

2nd Party X: _____ Title: _____ Date: _____

Other Party X: _____ Title: _____ Date: _____

Approved as to form and legality:

Attorney

The Commonwealth of Kentucky

CONTRACT MODIFICATION

(APPROVED)

Page 1 of 2

Contract No. C-00166292

Modification No: 3

Requisition No:

IMPORTANT

Show Contract number on all packages, invoices, and correspondence.

Description: PSC 00/01 GRIFFIN & STRONG Sub Type: Contract Mod-PSC-Standard

Effective Date: 01 Jul 2000

Expiration Date: 30 Jun 2001

Administered By: NO CONTACT IDENTIFIED

Cited Authority: BO111-43-00 Personal Service Contracts

Telephone: () - ext ()

Issued By: NO CONTACT IDENTIFIED

Credit Card Payment: No Yes

Card Number:

CONTRACTOR

GRIFFIN AND STRONG
235 PEACHTREE ST NE STE 2212
ATLANTA GA 30303-1406
USA

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- D. Other (Specify type of modification and authority)

REASON

Contract is being amended to extend the expiration date through June 30, 2001. Extension is necessary in order to complete the Disparity Study and be available to answer questions related to the findings and the methodologies used in the report.

Revision does not include any increase in total contract price.

| Line | Description | Due Date | Quantity | Unit Issue | Unit Price | Misc. | Total Price |
|------|-----------------|----------|----------|------------|------------|--------------|--------------|
| 0001 | Disparity Study | | .0000 | Each | \$.00000 | \$683,000.00 | \$683,000.00 |

Extended Description

SCOPE OF SERVICES:

In City of Richmond v. Croson, decided in 1989, the US Supreme Court affirmed that the proper standard of review for state and local race-based programs is strict scrutiny under the 14th Amendment. Specifically, the government must show that the classification is narrowly tailored to achieve a compelling state interest. The Croson majority required a demonstration of discrimination and set out guidelines for crafting Minority Business Enterprise programs so that they are "narrowly tailored" to address systemic racial discrimination. The means for providing the evidence required by Croson has come to be known as the "disparity study." The purpose of this contract is for the vendor to conduct a disparity study of Kentucky state government that will meet the legal requirements set out in Croson.

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METHOD OF PAYMENT: (Blended Rate for Professional Services-- \$100.00 per hour) See Fee Schedule

Additional Markings and Instructions

F&A OFFICE OF MGMT AND BUDGET
ATTN: SHARON SUTHERLAND, GRADUATE ACCOUNTANT SR
702 CAPITOL AVE
FRANKFORT KY 40601
Phone: (502) 564-2352 ()
Fax: (502) 564-2613

SHIP TO

Phone: () - ()
Fax: () -

<This address is applicable to all line items>

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The Commonwealth of Kentucky

CONTRACT MODIFICATION

Page 2 of 2

Contract No. C-00166292

Modification No: 3

Requisition No:

| Line | Description | Due Date | Quantity | Unit Issue | Unit Price | Misc. | Total Price |
|------|-----------------|----------|----------|------------|------------|-------------|-------------|
| 0002 | Travel Expenses | | .0000 | Each | \$0.00000 | \$10,000.00 | \$10,000.00 |

Extended Description

Additional Markings and Instructions

| | | | | | | | |
|------|------------------------|--|-------|------|-----------|------------|------------|
| 0003 | Miscellaneous Expenses | | .0000 | Each | \$0.00000 | \$3,000.00 | \$3,000.00 |
|------|------------------------|--|-------|------|-----------|------------|------------|

Extended Description

Additional Markings and Instructions

Total Order Amount \$696,000.00

Name and Title of Contracting Officer _____

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1st Party X: _____ Title: _____ Date: _____

2nd Party X: _____ Title: _____ Date: _____

Other Party X: _____ Title: _____ Date: _____

Approved as to form and legality:

Attorney

The Commonwealth of Kentucky

CONTRACT MODIFICATION

(APPROVED)

Page 1 of 2
 Contract No. C-00166292
 Modification No: 4
 Requisition No:
IMPORTANT
 Show Contract number on all packages, invoices, and correspondence.

Description: PSC 00/01 GRIFFIN & STRONG Sub Type: Contract Mod-PSC-Standard
 Effective Date: 01 Jul 2000 Expiration Date: 30 Jun 2001

Administered By: NO CONTACT IDENTIFIED Telephone: () - ext ()
 Cited Authority: BO111-43-00 Personal Service Contracts
 Issued By: NO CONTACT IDENTIFIED

Credit Card Payment: No Yes Card Number:

CONTRACTOR

GRIFFIN AND STRONG
 235 PEACHTREE ST NE STE 2212
 ATLANTA GA 30303-1406
 USA

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- C. This supplemental agreement is entered into pursuant to authority of:
- D. Other (Specify type of modification and authority)

REASON

To liquidate encumbrance.

| Line | Description | Due Date | Quantity | Unit Issue | Unit Price | Misc. | Total Price |
|------|-----------------|----------|----------|------------|------------|--------------|--------------|
| 0001 | Disparity Study | | .0000 | Each | \$.00000 | \$130,774.00 | \$130,774.00 |

Extended Description

SCOPE OF SERVICES:

In City of Richmond v. Croson, decided in 1989, the US Supreme Court affirmed that the proper standard of review for state and local race-based programs is strict scrutiny under the 14th Amendment. Specifically, the government must show that the classification is narrowly tailored to achieve a compelling state interest. The Croson majority required a demonstration of discrimination and set out guidelines for crafting Minority Business Enterprise programs so that they are "narrowly tailored" to address systemic racial discrimination. The means for providing the evidence required by Croson has come to be known as the "disparity study." The purpose of this contract is for the vendor to conduct a disparity study of Kentucky state government that will meet the legal requirements set out in Croson.

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METHOD OF PAYMENT: (Blended Rate for Professional Services-- \$100.00 per hour) See Fee Schedule

Additional Markings and Instructions

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 ATTN: SHARON SUTHERLAND, GRADUATE ACCOUNTANT SR
 702 CAPITOL AVE
 FRANKFORT KY 40601
 Phone: (502) 564-2352 ()
 Fax: (502) 564-2613

SHIP TO

Phone: () - ()
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<This address is applicable to all line items>

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Kentucky**

CONTRACT MODIFICATION

Page 2 of 2

Contract No. C-00166292

Modification No: 4

Requisition No:

| Line | Description | Due Date | Quantity | Unit Issue | Unit Price | Misc. | Total Price |
|------|-----------------|----------|----------|------------|------------|------------|-------------|
| 0002 | Travel Expenses | | .0000 | Each | \$.00000 | \$8,105.25 | \$8,105.25 |

Extended Description

Additional Markings and Instructions

| | | | | | | | |
|------|------------------------|--|-------|------|-----------|------------|------------|
| 0003 | Miscellaneous Expenses | | .0000 | Each | \$.00000 | \$1,853.22 | \$1,853.22 |
|------|------------------------|--|-------|------|-----------|------------|------------|

Extended Description

Additional Markings and Instructions

Total Order Amount \$140,732.47

Name and Title of Contracting Officer _____

By signing this contract, the vendor agrees that electronic approvals may serve as electronic signatures.

1st Party X: _____ Title: _____ Date: _____

2nd Party X: _____ Title: _____ Date: _____

Other Party X: _____ Title: _____ Date: _____

Approved as to form and legality:

Attorney