

FIRST I WANT TO CONGRADULATE C-SPAN FOR THE OUTSTANDING WORK YOU ARE DOING, IN INFORMING AMERICA, POLITICS, GOVERNMENT AND THE GOVERNING PROCESS.

I MOST HAPPY TO APPEAR ON THIS PROGRAM, AND EXPLAINE, MY ROLE AND CAUSING THE AFFIRMATIVE ACTION ENFORCEMENT MOVEMENT TO HAPPEN, WAS WELL AS THE BENEFITS THAT AMERICA HAS EXPERIENCED DURING THE 31 YEARS THAT IT HAS BEEN IN FORCE.

I ALSO WANT TO GIVE A COMMERCIAL FOR THE NATION BLACK CHAMBER OF COMMERCE.

I AM THE CHAIRMAN OF THE BORAD FOR THAT ORGANIZTION. WE HAVE BEEN IN EXISTANCE FOR 7 YEARS.

THE FOUNDERS OF THE CHAMBER ARE HARRY ALFORD, HIS WIFE KAY ALFORD, AND THEIR TWIN BOYS. I INCLUDE THE ADULTS AND THE BOYS, BECAUSE WHEN THEY MOVED FOR INDINIA TO WASHINGTON TO JUMP-START, THE IT WAS STRICTLY AND

FAMILY ENTERPRISE AND COTTAGE OR
GORAGE INDUSTRY IF YOU WILL. HOWEVER,
TODAY, ITS MEMBERSHIP EXCEED 70,000
WHICH MAKES IT THE LARGEST BLACK
BUSINESS TRADE ASSOCIATION IN THE
COUNTRY.

AND ACCORDING TO A RECENT ARTICLE IN
FORTUNE MAGAZINE, THE NBCC, IS
INCLUDED IN THE TOP 30 MOST
INFLUENCIAL SMALL BUSINESS
ORGANIZATIONS IN THE NATION'S
CAPITOL, AND HARRY ALFORD, 5TH MOST
INFLUENCIAL SMALL BUSINESS
ADVOCAGTE IN THE COUNTRY. THAT'S NOT
BAD FOR A START-UP ORGANIZATION THAT
HAS ONLY BEEN IN EXISTANCE A MERE 7
YEARS.

WHAT DO WE DO? WE ARE GOVERNMENT
RELATIONS AND CORPERATE RELATIONS
ADVOCATES FOR OR MEMBERS IN
PARTICULARE, AND THE NATIONS BLACK
BUSINESS COMMUNITY IN GENERAL.

AT THE MOMENT ONE OF OUR TOP
PRIORITIES, IN THE IMPLEMENTATION OF
THE COMMUNITY RE-INVESTMENT ACT.

AND ITS PROVISIONS UNDER THE NEW BANKING ACT, WHICH ALLOWS, BANKS, INSURANCE FIRMS & INVESTMENT BANKS TO MERGE THEIR BUSINESS.

OUR CONCERN IS THIS; WE REALIZE THAT BY RESTRUCTURING IN THE NATION'S FINANCIAL SERVICE INDUSTRY, WE ARE IN FACT RESTRUCTURING THE NATION'S ENTIRE ECONOMY.

THAT LAST TIME THIS HAPPENED, BACK IN THE 1930s, BLACKS WERE NOT A FACTOR IN THE EQUATION ANYWHERE. AND WE HAVE SUFFERED MIGHTLY FROM THE 1930s TO THE PRESENT AS A RESULT.

AT THE NBCC, WE BELIEVE THAT NEW BANKING LAW AND NEW FINANCIAL INDUSTRY NOT WITHSTANDING, IF WE DON'T SPEAK UP, PRESENT OUR NEEDS, STATE OUR VIEWS MAKE OUR PRESENT FELT BLACK AMERICANS IN GENERAL AND BLACK BUSINESS OWNERS IN PARTICULAR WILL BE LEFT OUT AGAIN.

IN OTHERS WORDS, FROM SOUP TO NUTS, OUR MISSION IS ABOUT BUSINESS, BUSINESS

OPPORTUNITIES, BUSINESS EDUCATION AND
BUSINESS GROWTH AND DEVELOPMENT.

OTHER THAN BUSINESS EDUCATION, WE
LEAVE EDUCATION AND OTHER SOCIAL
PROGRAMS SUCH AS WELFARE TO WORK,
DRIVING WHILE BLACK, SCHOOLS
VOUCHERS, CHARTER SCHOOLS, AS SUCH
TO THE NAACP, URBAN LEAGUE,
SOUTHERN CHRISTIAN LEADERSHIP
CONFERENCE, AND A HOST OF OTHER
ORGANIZATION.

OUR PURPOSE, OUR MISSION, OUR REASON
FOR BEING, IS TO DO ALL WE CAN TO MAKE
SURE THAT WHEN THE 21ST CENTURY
BUSINESS OPPORTUNITY MISSILE LEAVES
THE LAUNCHING PAD AND GOES INTO ORBIT
THAT NATION'S BLACK BUSINESS OWNERS,
WHO PER CAPITA EMPLOY MORE BLACK
WORKERS THAN ANYONE IS ON BOARD.

PRIVILEGE

VS

PREFERENCE

WHITE MALES IN PARTICULAR AND WHITES
GENERAL HAVE ENJOYED THE PRIVILEGE
POSITION IN OUR SOCIETY, THEY CAN'T
IMAGINE AN ENVIRONMENT IN WHICH THEY
MUST COMPETE AND PROVE THEMSELVES
SUPERIOR.

TO THEM PRIVILEGE IS A DIVINE RIGHT
LIKE KINGS AND QUEENS AND PRINCE AND
PRINCES, THEY WERE BORN TO PRIVILEGE.

THUS, IN THEIR MINDS THE ONLY THING
THAT WILL OVERTHROW PRIVILEGE IS
PREFERENCE.

HERE'S HOW QUOTA'S GOT IN THE MIX- TITLE
VII OF THE 1964 CIVIL RIGHTS ACT HAD 2
FLAWS IN IT. IT DID NOT ADEQUATELY
DEFINE RACIAL OR GENDER

DISCRIMINATION AND IT DID NOT ALLOW
MEASURING. NO MEASURING OF PROGRESS
THAT ACCORDING TO THE JEWISH
SUPPORTS OF THE DIRVE TO HAVE THE
LEGISLATION PASSED WOULD LEAD TO
QUOTA'S

THEY HAD HAD A LONG HISTORY OF BEING
VICTUMIZED BY LAW SCHOOL, MEDICAL
SCHOOL AND OTHER PROFESSIONAL
SCHOOL, QUOTA'S. THEREFORE, THEY
WANTED TO MAEK SUCH THAT THEY
WEREN'T SUPPORTING A BILL THAT WOULD
RESULT IN QUOTA'S.
SO THEY SAID NO MEASURING, NO
COUNTING AT ALL.

THAT IS NOT A VALID POSITION AS WE
ENTER THE 21ST CENTURY. WE ARE SO
SHORT OF SKILL, TECHNICAL AND
PROFESSIONAL WORKERS. A FIRM OR A
INSTITUTION WOULD BE HARD PRESSED TO
STAY IN BUSINESS IF IT ENGAGED IN
QUOTA'S