

FLETCHER'S LEARNING SYSTEMS, INC.  
1101 14th Street, N.W.  
Suite 1100  
Washington, D.C. 20005  
1-800-597-1277

March 2, 1993

Mr. Audley Evans  
Executive Director  
Tampa Housing Authority  
1514 Union Street  
Tampa, FL 33607

Dear Mr. Evans:

The purpose of this letter is to state that I accept your offer to be the speaker at the community-based conference entitled "Self-Help for Families: Preparing For The Jobs Of The Future" in Tampa on March 17-19, 1993. It will be a pleasure working with the various sponsors, conferees and professionals throughout the state. Topics that I shall speak to throughout 1993 are the following:

- o The Civil Rights Movement and the Year 2000; or
- o Where We Were, Where We Are, Where We Need To Be, And How To Get There; or
- o The New Reality, The Foreseeable Future, And America's Real Beginning; or
- o Economic Discrimination Has Got To Go; or any subject or your choosing.

The fee for my services is \$3500, plus air/ground transportation and lodging. The check should be payable to Fletcher's Learning Systems, and should be transmitted to me at the end of my presentation. The Internal Revenue identification number for Fletcher's Learning Systems is 84-1216790. In order to enhance the main themes of my presentation, I often use transparencies. Therefore, arrangements should be made to have an overhead projector and screen if possible.

To ensure that there has been a transfer of information, I am amenable to engaging in a question and answer (Q&A) session after my presentation, should the sponsor desire. My presentations generally last for 30 minutes and I am prepared to answer questions for an additional 30 minutes. The Q&A segment is an option that you may or may not want; however, the fee is the same either way.

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If these conditions meet your approval, please sign the attached copy of this letter, retain one for your files and return the other. You may call Renata in the Washington office at the number above to finalize travel arrangements.

Respectfully,

ARTHUR A. FLETCHER  
President and CEO

Approval:

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Audley Evans, or  
Jerry N. Harvey

P.S.: I plan to accept only a limited number of speaking engagements this year on a first come first serve basis.