

America is at the threshold of bringing to an end its nightmarish cultural contradiction called the American Dilemma. The American Dilemma in the title employed by —————the imitate sociologist describe in his extensive study of

I am referring to the title of that study, The America Dilemma, to support my contention that America is light years ahead of where we in 1943 when the results of that study was published, to indicate that the change is permanent, fixed, and as soiled as —————steel, and the it provides the footing, foundation, cornerstones, center peace aw well as infrastructure for finishing the job within the lifetime of generations that are forty years of age and younger. The global market is a permanent fixture. Its here to stay.

If we accept that fact and agree that a quality educational system, that produces highly trainable individual, who can acquire the skills, technical and professional capacities needed to keep America Free, Strong. Stable, Prosperous and Assured of a Promising Future; And that each and every citizens who's willing, ready and able to learn master skills and contribute to that cause, race, gender, ethnic origin, physical impairment not withstanding, the following will happen.

Not only should we demonstrate that all citizens welcome join the effort but openly and forcefully encourage to contribute to the cause. I believe latter is within our reach because everyone recognizes and admits that America is neither the most respected liked or admired in the world.. That being the case, our very future is hanging in the balance.

To me that means that if they became serious about it, the current economic, political and social climate is right for finishing the struggle. If I am right, our current leaders in the latter areas could develop and implement strategies and tactics that would reduce America's race and gender restricting problems to a level of insignificance. In fact if supplied with the necessary resources we could actually eliminate them altogether by or before the first quarter of the 21st Century, 2025 arrives. If America could achieve and maintain super status, with less that 50% engaged in the struggle, Think how secure our future will be when

the barriers are eliminated and everyone can contribute to battle for supremacy race, gender, ethnic origin, physical impairment notwithstanding..

How strong, deep and wide is my belief in the above scenario? So much so, that I have incorporated a 501-C3, non-profit faith based corporation to espouse and promote that idea.

I have named it FRIENDS OF AMERICA'S FUTURE. The mission goals and objectives of this new organization is that of keeping America FREE, STRONG, SECURE, STABLE, PROSPEROUS AND ASSURED OF A PROMISING FUTURE..

Before asking you to support this new organization,

Because it's a faith based entity, before asking you to support its mission, I am going to pause and direct your attention to the old testament, the book of Exodus to be exact, and direct your attention to Chapter ———, verses ————. Upon reading them you find that Moses, described the mission, goals, and objectives finished describing the temple, its reason for being and the details of its mission, goal objectives and asked everyone who was willing, to contribute to the project, their generosity was such that the items that they get in the way of the crafts man who had volunteered to construct the temple and impeded their efforts to build the temple. The problem was such that they were forced to Moses to ask the people cease giving anymoreto the project. When Moses made the request for contributions to the project, the key word in his appeal was Willing to contribute. Because the project was so vital to Israel's future, there was no end to people wanting to give.

Donation and free-will donation or a love offering (ex 25; 2-9) and a flat tax (30:12-16)

Tabernacle for their benefit (ex-25: 8 awed and inspired, (ex; 31; 1-11) (39;42)

From everyone who gives it willingly with his heart.

THE SHEPARD'S HOUSE INC.
THE SHEPARD'S HOUSE SLOGAN
IS

“WE ARE AS WILLING TO HELP YOUR AS YOU ARE WILLING TO HELP
YOURSELF.”

Dr. Art Fletcher, a 77 year old, five time presidential appointee, the father of the Nation's Affirmative Action Enforcement Policy, and the man rate as the 18th Most Influential Black American of the 20th Century, for succeeding in removing the barriers, real and imagined, to unlimited educational, employment and business opportunities for women and racial minorities is planning to launch his final career. What is he planning to do? Become one of the national capital area's full time spiritual leader.

To achieve that objective, become a full time spiritual leader, Dr. Fletcher has filed official papers establishing a worship center that he has name **The Shepard's House**. He decided to name the new worship center TSH after reading the description of the behavior of the good Shepard, times to numerous to mention. The scriptures in question, can be found in the old testament in the book of Ezekiel 34;11-16.; In these verses the prophet Ezekiel describes the role, behavior, mission, goals and objectives of the Good Shepard.

When it opens TSH will be a non-denominational, Judo/Christian, spiritual center. It will exist to assist individuals race, gender, ethnic origin physical impairment notwithstanding, experience spiritual fulfillment, career satisfaction, and material comfort during their sojourn on this earth.

Achievement, progress and eventually success is the results of assistance rendered by the helpers, matched with effort on the part of individuals needing the assistance. Thus. as is indicated above, the mission motto at the TSH is “ We are as willing to help you as you are willing to help yourself.”

As stated above, Art Fletcher, the TSH founder and chief Shepard is widely known as the Father of America's Affirmative Action **Enforcement** Policy. He established that policy on June 27, 1969. He was 45 years of age at the time and was serving as the Assistant Secretary for the Wage & Hour Administration at the United States Department of Labor. The title of his office was later changed to the Assistant Secretary for Employment Standards administrations.

Setting and monitoring the workplace standards at the nation's places of employment is how he became an informed authority on the nation's employment policies, practices and procedures.

Thirty-three years have passed since he went inside the executive branch of the federal government and issued the revolutionary standards that changed the overall cultural at the nation's workplaces. Today he's looking forward to his 78th Birthday, December 22, 2002. At that age and given his achievements one would think that he would be the last person on earth planning to start a new religious enterprise. However, three decades plus after he issued the order, that produced a revolution in opportunities at the nation's higher education institutions, places of employment and small business ownership the "born again America" appears to be the real thing. That being the case Dr. Fletcher is committed to staying the course and not only witness but be a participant in as much more change as his time will allow.

Hope for Changes a Reality Now

Fletcher contends that the permanent changes that he had in mind were at best distant vision in 1969 when he initiated the Federal Government's Affirmative Action mandate. Today the hoped for changes are not only immovable fixtures but a permanent part of America's culture. Because that's true he takes pleasure in pointing out that even though we are only halfway home and still have a very long way to go, racial minorities and women are indeed stakeholders in every segment of the American economy.

"However", after making that statement he quickly adds that, "halfway there means we are not there yet". Therefore, since we still have a mighty long way to go he's determined to stay the course and keep trying to making a difference and/or contribute until he's too feeble to function any longer or his journey comes to a

During that period he trained over seven thousand Corporate Directors, CEOs, Staff Executive, Plant Managers, Shift Supervisors, and Production Workers, as well as entire company workforces. Coupled with that he conducted workforce qualification Seminars and Workshops at business schools housed at 42 institutions of higher learning. These institutions are located in every region of the country. During this 30 year period several thousand employed adults received skills enhancement training at these educational instruction sponsored sessions. But that's not all.

A successful Small Business Owner

During the mid-80s Fletcher and Associates, a Small business firm owned by he and his wife Bernice, performed as food service contractors at Ft Belvior, Virginia and the Army War College located in Carlisle, Pennsylvania . The firms pay role had 300 plus employees. The firm's employees bought prepared and served 68,000 plus meals per month. During the five year period that his firm performed provided the services at army installations mentioned above the following happen; Military food service evaluators encouraged the firm to inter the Army's national food service competition.

Each year 40 food service contractors were rated as potential competitors but only firms with outstanding monthly performance records are allowed to enter the contest. The Fletcher's firm competed in the competition each of the five years that it had the contract. And each year the firm was ranked in the top five in the national competition. The point is this; There are several thousand spiritual and/or religious leaders in the national capital area. Be that as it may, its not likely that a survey involving that leadership would produce a individual male or female with Fletcher's depth of hands-on experiences in the private, public and independent sector of America's economy. The point is once the doors are open, and services are being dispensed the founder and head Shepard and the Shepard's House, will bring a world of practical experience and down to earth know-how to the pulpit.

Its turning out that fame I am receiving from being recognized as the

In February 2000, Black Voices a national Black publication published the result of a national survey that determined the 100 most Influential Black American's of the 20th Century. And yours truly was ranked number 18 among that prestigious group. Because of that rating I am now finding that I am included at what I consider level 3 as a celebrity through the African America Community. Don't ask me why level 3, I just pulled it out of the air.

However. 9/11 I have discovered this; on the lecture circuit there is considerable currency in being included among that prestigious group. Since only 4 of the top 20 of the 100 in question, and I am one of the tiny group people by the thousands are eager to hear what 20th Century living Black History maker the history he made.

In other words they want to hear what I have about racially speaking, since I issued the Affirmative Action Enforcement Policy on June 27, 1969, although barley at a turtle's trot racially speaking a "born again America. By born again America I mean this; It appears to be rising out of the ashes of national birth that sanction chattel slavery and a 100 years of post Civil War legally sanctions discrimination based on race and gender, to a country that seems hell bent and determined to lay that culture to rest. The record shows that I played a key role in launching the new beginning, Therefore I plan to say the course until I am unable to contribute any longer or until my journey ends.

Since the Black Community appears some what confused and ambiguous about America's role in the world environment that has and is emerging since America suffered such a distasting challenging attack on our country

The public is interested in such in post 9/11 So much so that recently incorporated FRIENDS OF AMERICA'S FUTURE. (FOAF) a concept I conceived shortly after addressing the Washburn's faculty and staff at the school's 1999 fall convocation.

In short to use his words his days are numbered. Nevertheless, his is a supper inspiring story. He should be allowed to tell it, that is share it in his own words as he lived it, as only he can.

My grandfather spent his productive years earning his living as a public servant. Given this talents that was almost like taking a vow of poverty. Thus he is anything but wealthy. But he doesn't have to die broke.

His story compiled in a book and a film documentary will sell by the millions. But to make that happen, we must move now. As I said elsewhere time is not on his side and he knows it. Therefore, if you think this makes sense you should help him by moving now.