

EMPLOYMENT POLICY FOUNDATION

Promoting sound employment policy



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NEWS RELEASES



Economic Outlook Is Rosy, But Critical Labor Shortage Looms

State of the Workplace on Labor Day 2000

The 2000 edition of the "American Workplace Report"—Workplace Policy for the New Economy—looks at the current economic trends affecting the American workplace and the workplace policies needed in the New Economy. [\[Full Story\]](#)

See Also:

Bringing Up Baby

A Comparison of U.S. and European Family Leave Policies

Last year, President Clinton criticized U.S. family leave policy, stating that: "For all of this nation's pro-family rhetoric, the hard truth is that other countries with advanced economies do a lot more to support working parents." EPF's latest study finds "the scope of the FMLA is broader than many European statutes" [\[Full Story\]](#)

See Also:

Most Expensive Government Job Mandate in History, EPF Ergonomics Survey Shows

First Year Cost \$129.5 Billion

The government's proposed ergonomic regulations could become the most expensive government job mandate since the founding of the United States. EPF national survey finds that the likely first year cost of the proposed regulation will be \$129.5 billion. After ten years, the annual cost will continue to be in excess of \$71 billion. The proposed rule will cause significant harm to the economic well-being of every American, and smaller businesses will be particularly hard-hit by the proposed regulation.

Links:

[Economic Analysis of the Ergonomic Regulation](#)

Latest release
Paid Family Leave: At What
Cost?

 **Cover Letter to OSHA on Economic Analysis**

See Also:

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Top Defense Contractors Could Be Boycotted Under Proposed Clinton Policy

Change to federal contracting rules would jeopardize U.S. national defense

A Clinton Administration proposal to boycott companies with any type of workplace complaint against them from being awarded federal contracts would endanger the United States' national defense system. Under the proposal, 23 of the top 25 government contractors - representing over 40 percent of the total value of federal contracts - could be arbitrarily prevented from executing contracts worth some \$73 billion. This group includes America's top defense contractors.

[Full Story]

See Also:

Temporary Workers Catalyze U.S. Economy

Temp staffing has proved to be a complement, not threat, to workplace

The number of temporary workers in today's workforce represent barely a blip on the statistical radar screen, and there is no evidence that temp workers have replaced traditional permanent jobholders. Temping is a choice, not an economic necessity -- it offers flexibility and is usually a short-term experience that facilitates workforce entry or job transitions. *[Full Story]*

See Also:



New Family Leave Policy Robs Peter to Pay Paul

Regulation is fiscally irresponsible, puts the unemployed at risk

The Clinton Administration is unfairly pitting the needs of the nation's unemployed against workers taking a voluntary leave of absence through its regulation to pay for family leave using unemployment insurance. This new employment mandate will cost up to \$28 billion and jeopardizes the unemployment program by causing the UI trust funds of 49 states and the District of Columbia to drop below recommended solvency within three years, ultimately hurting those who are out of work - precisely those whom the fund is designed to protect. *[Full Story]*

See Also:

**EPF Testifies: Government Should not Regulate Wages
Comparable Worth Legislation Will Hurt Women**

Women have made great strides in the workplace compared to men over the last 30 years as evidenced by the fact that young single women working full-time earn as much as their male counterparts. Efforts by Congress to have government compare the worth of jobs will only hurt the workplace status of women *[Full Story]*

See Also:

**Tight Labor Market Could Force Business
To Move Jobs Overseas, Survey Finds**

Expanded H1-B program will help keep economy going strong

Over one-third of companies surveyed said they would outsource jobs abroad if they did not obtain the H1-B workers they needed for their operations, according to a survey of senior human resources executives conducted recently by EPF. Congress is debating raising the number of H1-B visas, which allow high-skilled foreign professionals to work in the U.S., in order to help alleviate the nation's extremely tight labor market. *[Full Story]*

See Also:

**Employment Opportunities Presentation
Presented at the National Academy Foundation**

This presentation discusses the current state of the economy, describes the changing nature of work, and analyzes labor trends in education, training, and technology.

Links:

**The Employment Quality Index (EQI)
Continues to Hold Steady in June**

