



To Whom It May Concern:

This letter of recommendation will introduce a dedicated, innovative, and sincere professional. I have had the pleasant opportunity of working with Mr. Harvey Jones in a consultant capacity, and offer first-hand observation of his competence and ability to see a project through to its satisfactory conclusion.

As a staff consultant to the Booker T. Washington Foundation, his work was always of the highest caliber.

I am pleased therefore, to have this opportunity to offer my unqualified endorsement of Mr. Jones for any position to which he may aspire.

Sincerely,

Charles E. Tate  
Executive Vice President

CET:jah

**BOOKER T. WASHINGTON FOUNDATION**

2000 K STREET NORTHWEST, WASHINGTON, D.C. 20006 • (202) 857-4800