

<u>DATE</u>	<u>LOCATION</u>	<u>HONORARIUM AMOUNT</u>
1/15/92	Financial Management Service U.S. Treasury, Washington DC	\$ 1,700
1/23/92	Kansas State University Manhattan KS	2,000
1/29/92	Gans, Gans & Associates Chicago IL	2,500
3/9/92	AAAA Annual Conference San Antonio TX	2,500
4/3/92	Cuyahoga Fair Housing Cleveland OH	2,500
4/10/92	NAACP Annual Freedom Fund Phoenix AZ	2,500
5/14/92	State Affirmative Action Oakland CA	2,500
5/28/92	Blacks In Government Reg X Spokane WA	1,500
6/26/92	Urban League Conference Houston TX	2,500
8/2/92	Affirmative Action MBE/WBE Phoenix AZ	2,500
9/11/92	Chamber of Commerce Growth Cleveland OH	2,500
9/28/92	NAPSEO Equal Opportunity Seattle WA	bogus*
11/18/92	Diversity Symposium Turlock CA	2,500

28,200

\* Add \$2,500 upon receipt; not received as of February 1, 1993.