

FLETCHER'S  
LEARNING SYSTEMS, INC.

1345 PENN. AVE S.E. (LL)  
WASHINGTON, D.C. 20003-3922

December 21, 1993

*File*  
21ST CENTURY  
HUMAN CAPITAL  
DEVELOPMENT TRUST, INC.

P.O. Box 23922  
(202) 582 - 7578

Mr. Everett Shelton, Founder  
Arkansas People's Corporation  
for Self Help, Inc.  
8707 Stanton Road  
Little Rock, AR 72209

Dear Everett:

This letter comes to notify you that I am terminating my role as a member of the Board of Directors for Pipeline Company, in view of the fact that I have not received the charter or by-laws, nor the minutes of the so-called organizational meeting. That being the case, as far as I am concerned, the corporation was never organized. I have never received any insurance documents indicating that I am insured for any damages brought against Pipeline, and no regular correspondence keeping me abreast of your activities. I am unable to perform as chairman as the Arkansas statutes covering incorporated enterprises. I must withdraw for my own protection.

Everett, from the very date that we attempted to hold an organizational meeting it was evident to me that you preferred to perform as a sole proprietor, and that your desires were to have a board of directors to rubber stamp your policies, activities, commitments, decisions, etc. In view of the fact that the idea is yours and to date all the funds invested in Pipeline are yours exclusively, it makes sense that you should have that attitude. However, attitude notwithstanding, to date Pipeline has not complied with traditional, mandated procedures. Therefore, I am left with no choice but to resign from any participation in Pipeline whatsoever, be it perceived, imagined and/or real.

Good luck. You have a great idea. If you stick with it, I am sure it will bear fruit.

Respectfully,



ARTHUR A. FLETCHER  
President and CEO  
Fletcher's Learning Systems