

Dear windy:

I received your latest correspondence and was delighted to say the least to hear from you and to know that you are still engaged in creative activates and enterprises.

Although I'll be 79 come Dec. 22, 03, I am as busy as I was when I was half that age. I am not function at the same pace as I was in the early 80s when we first met, but I am like a kid with a brand new toy, I am doing what I love and I love what I am doing. And what is that? I am helping young people, high school, post secondary technical institutes, community colleges, and four year institutes of higher learning perform their respective missions as they strive to develop and provide America's 21st Century's Human Capital needs.

Windy throughout my 33 years on the national scene, championing black causes and making Affirmative Action, my footnote in history, plus other civil right legislative mandates deliver as intended, I simply assumed that black Americans the primary beneficiaries of my efforts would realize -----of hearing the facts from an original source, In other word's I am the original source when it comes to government wide enforcement of Affirmative Action and other civil rights mandates.

Let me be specific. I am the very first Black America, to go inside the Executive Branch of the federal government to craft, and enforce a order, that required white men to accept and obey authority. No one but no one had done that before I became a Presidential appointee in the United States Department of Labor. And guess what not one mail or female has done it since then.. In other words if not an expert I proved to be extremely able at causing the nation's Administrative Law System work for Black Americans, other racial and ethnic minorities, and women in particular.

My point is I have been lead to believe that there is noting so valuable as that of having a opportunity to speak with and been guided by a original source. Well Windy, when it comes to enforcing the inclusive provisions of federal government procurement law so as to include minority tax-payers, I am the original source, Not only that but I am still above the ground, this side of the grave markers and am as effective at using my gifts, as a politician, orator, motivational speaker, presenters, teacher, instructor, trainer and coach as there is above the ground today. (How's that for having confidence in one's self.)

What's this tirade all about? I can't believe that with the Affirmative Action Enforcement Policy that I and I alone initiated, I simply can't believe that any of our national organization would have a national convention, include affirmative action on their agenda and not invite the original source to history, its pass, its presence and it potential for the immediate, short, and long term future. White people as a whole and with women in particular invite me to explain the process time and time again. That's one of the reasons

WHITE WOMEN have benefited mightily from the process. When they discovered that it was founded on spending tax payers dollars, their taxpayer dollars, they wanted to know as much as they could about and they organized themselves to take full advantage of its gender based provisions.

Not so Black Americans male, female and/or co-ed..

WHAT'S THE PROBLEM??? I AM A BLACK REPUBLICAN... That's enough to exclude me. Never mind checking the record. Never mind showing up at a education institution, and sitting in the back of the room and checking me out. and hearing what I have to say, and mentoring the audiences response to my statements. The problem is they just might learn something in addition learning something is too much like work.

Windy, windy, windy. There is a sleeper in Sunday O' Connors comment about not need Affirmative Action in another 25 years. At the rate, white women, Asians, Hispanics and other members of the projected classes are progressing, it could be that the latter are who she has in mind. That causes me to wonder, wonder and then wonder again about Black Americans. How much will they have progressed in another 25 years???. I have yet to hear any of today's high profile or low profile leadership for that matter, offer a single solutions to either our predicament and or our dilemma, once government concludes that we brag that \$600 billion plus trickles through our community annually. If that cause, like white women, Asians, Hispanics and others who are proving everyday that the system can be made to work for them..

In fact from the behavior of white leadership it appears to have already come to that conclusion.. If they have, and we keep drifting around in a circle in a country and a world the flooded with opportunity for another 25 years, from 2030 on there be hell to pay no our part, and the flood of successful minorities will serve as exhibit A that the system will work. At that point they'll join the nation's white right wing conservatives and there will be hell to pay if we attempt to disrupt the process because they passed us by.

While you are thinking about it please know this; Since our major Black organization refuse to invite me to tell my story. and given that I am a entrepreneur and have been one every since I was in elementary school and sold papers and shine shoes, at 12th a central in south LA I have done the following; I have created a Faith Base Imitative vehicle and named FRIDENDS OF AMERICA'S FUTURE UNITED INC. Among the things I do with it, at the very top is draw a nation wide line in the sand and challenge Ward Connelly and his wrecking crew head on..

In doing so its (my) mission, goals and objectives is to prove conclusively that during the past 33 years, Affirmative Action has achieved its objectives, inspire of the fact that its yet be fully perfected, but that in

this "Blame America and Hate it too" environment for all the world's ills, that we find ourselves, we need Affirmative Action more than ever.

Wendy, labor economies at the United States Bureau of Labor Static estimate the following; That their 50 million women and minorities in today's workforce, the majority of whom have been benefited directly from the Affirmative Action Enforcement process that I set in motion. My strategy involves employing my status as the father of affirmative Action, to appeal to that element to support FOAF. My goal is to induce 5% to 10% of the latter to become regular monthly contributors of FOAF.

This should be of interest to you because FOAF-U, is all about the workforce that America will need to remain FREE, STRONG, SECURE, STABLE. PROPEROUS AND ASSURED OF A PROMISING FUTURE. Since a world class workforce that's first among equals if not seconded to non-. is a absolute FOAF-U is about education and training and training as well.

Believe it or not, my age 78, is a plus. As I move about the country speaking and conducting career development seminars/workshops. the house is not only divers. But most of the time I am playing to standing room only audiences. Incidentally that's the case, in spite of the fact that other than a news story in the local paper my appearances are published via neighborhood word of month only.

However, since I plan to have a nation wide impact via FOAF-U, the hour has arrived for me to expand my operation and enhance my impact. Therefore, its time for me to consider publishing a News Letter, a news letter concerned with the nation's present, short and long term needs. That fits to a T my having been the united states secretary of employment standards, plus my role a the Father of the nations Affirmative Action Enforcement Policy movement combined with my intent to save it for another 25 years. Are you interested ? If so let me know ASP..

But not Black people. What's the problem with my people I am a BLACK REPUBLICAN. Windy, Windy Windy, How very stupid can they be