

## STANDING ON THE SHOULDERS OF GIANTS

I am writing and self-publishing a book about my life's work. Its title will be "STANDING ON THE SHOULDERS OF GIANTS".

It will be a Black History Maker's presentation aimed at doing the following:

- 1) Reveal the things I was able to do inside the federal government, on behalf of the nation, in spite of being Black and unwelcome in the country's mainstream arenas, economic, political, and social.
- 2) Give credit, **due recognitions**, to the Black Men and Women who preceded me, the pioneer trail blazers who's **shoulders I stood on** as I did the following: Did my utmost to make full citizenship a reality for myself, others in my generation and the off-spring that followed us. And,
- 3) Convince the younger generations, those in their developmental school years, and the younger and older adults in their 20s through their 50s, of the following; That if we, Black members of the WW-II generation made it, under the most dire, debilitating, circumstance imaginable, then surely they will not only out distance us but compared to their accomplishments, make our achievements look like foothills and the base of a giant mountain range.

In making that statement I mean this; That there will be a endless demands for quality human capital for the foreseeable future, the first 25 years of the 21<sup>th</sup> Century.. However, that's not all. The business arena will be flesh too. Thus business opportunities will be as plentiful, if not more so than ever. These, I insist, will be the order of the day throughout much if not all of the 21<sup>st</sup> Century. In other words, I am convinced that the emerging Diversity Culture, will cause that to happen, Therefore, as to minorities and women that means this; progress is all but guaranteed.

However, I'll hedge my bet a little by adding the following; I'll agree that this will be true also. Although the immediate, short and long term future looks super bright, the following is a absolute must. To benefit from the above, our off-spring must be willing to pay the price that career satisfaction demands. And, what is that price? To not just look forward to, but be eager to engage in the life long, sustained, organized effort essential to success,. And in doing so, gladly pay the price in time, energy, and sacrifice, that spiritual fulfillment , career satisfaction, and material gratification requires.

**Incidentally, after all of the marketing cost are paid, 25% of the profits will be placed a trust fund for myself and Bernyce, and the remaining 75% will be placed in a charitable trust. Its purpose will be that of providing education and training work-study grants, Academic Scholarships, plus loans and loan guarantees for African Americans, women and other racial minorities.**

“STANDING ON THE SHOULDERS OF GIANTS”  
THESE ARE THE GIANTS WHO’S SHOULDERS  
I STOOD ON WHEN I ENTERED THE FEDERAL  
GOVERNMENT 33 YEARS AGO TO BECOME A

PRESIDENTIAL APPOINTEE  
AND

THEY ARE THE GIANTS WHO’S SHOULDERS I  
AM STANDING ON TODAY AS I HELP  
PREPARE FUTURE GENERATIONS TO STAND  
ON THEIR SHOULDERS ALSO